

<http://www.jobbnorge.no/en/available-jobs/job/104151/research-fellow-phd-candidate-in-population-biology-of-herring>

*The University of Bergen (UiB) is an internationally recognised research university with more than 14,000 students and close to 3,500 employees at six faculties. The university is located in the heart of Bergen. Our main contribution to society is excellent basic research and education across a wide range of disciplines.*

## **Research fellow (PhD candidate) in population biology of herring**

The Department of Biology (BIO) ( <http://www.uib.no/en/bio> ) has a vacancy for a research fellow in population biology of herring. The position will be associated with the research group Fisheries Ecology and Aquaculture ( <http://www.uib.no/en/rg/fea> ) at BIO and the research group Pelagic Fish at the Institute of Marine Research ( [http://www.imr.no/forskning/faggrupper/pelagisk\\_fisk/en](http://www.imr.no/forskning/faggrupper/pelagisk_fisk/en) ). The position will also be affiliated with the Hjort Centre for Marine Ecosystem Dynamics. The daily workplace will be divided between Department of Biology at Marineholmen and Institute of Marine Research (Nordnes and [UTF-8?]FIÅ,devigen) upon further agreement.

The fellowship position is for a fixed term of 4 years, of which 25 % will comprise mandatory work, such as teaching and/or administrative tasks.

The fellowship period may be reduced if you have been previously employed as a research fellow/research assistant or the like.

## Project/work tasks

The aim for the position is studies of herring population biology, focusing on population structure, migration dynamics and the connectivity between oceanic and coastal populations.

- The candidate will work in the field (including research vessel) and in the lab including analysis of population identity of herring.

## Qualifications and personal qualities

- You must have completed a master's degree or equivalent in biology within the field of fisheries or marine biology, or have submitted your master's thesis for evaluation before expiry of the application deadline.
- Documented experience from field work (fish in nature), sampling data on fish population structure and fish behaviour is an advantage.
- Experience with analyses of large biological and environmental data sets using common statistical tools (preferably R-Statistics), is an advantage as well.
- Authorization to work with animal research is also an advantage.
- You must be proficient in both written and oral English
- You must be able to work independently and in a structured manner, and you should demonstrate the ability to cooperate.
- Publications and other relevant scientific activity will also be evaluated, but here the time the candidate has had available after the [UTF-8?]master's exam will be taken into consideration.
- Applicants having allergies incompatible with working at sea or in the lab will not be evaluated.

## The research training programme

As a research fellow you must take part in an approved study programme leading to a PhD degree to be completed within a time period of 3 years. It is therefore a requirement that you meet the criteria for admission to the PhD study programme at the University of Bergen.

A final plan for completion of the research programme must be approved by the faculty within three months after you have begun working in the position.

### **We can offer**

- starting salary at pay grade 50 in the Civil Service pay grade table (code 1017). Further increases will be made according to length of service in the position.
- a good and professionally challenging working environment
- good welfare benefits, inclusive workplace (IW)

Further information about the position can be obtained from Professor Arne Johannessen (e-mail [arne.johannessen@bio.uib.no](mailto:arne.johannessen@bio.uib.no) ) or Research Manager Aril Slotte (e-mail [aril.slotte@imr.uib.no](mailto:aril.slotte@imr.uib.no) ).

### **The application must include**

- a brief account of your research interests and motivation for applying for appointment
- the names and contact details of two referees. One of these must be the main supervisor for the master's thesis or equivalent thesis.
- transcripts and diplomas showing completion of the bachelor's and master's degrees, or official confirmation that the master's thesis has been submitted
- relevant certificates/written references
- CV-
- a list of any works of a scientific nature (publication list)
- any publications in your name

If your diploma, grade transcripts and other documentation are in a language other than a Scandinavian language or English, you must upload certified translations of these.

**Closing date for applications: 17 August 2014**

### **General information**

The teaching language will normally be Norwegian, but may also be English.

The successful candidate must comply with the guidelines and regulations that apply to the position.

State employment shall reflect the diversity of Norwegian society to the greatest extent possible. Age and gender balance among employees is therefore a goal. It is also a goal to recruit employees of various immigrant backgrounds as well as persons with disabilities. We encourage persons with an immigrant background and persons with disabilities to apply for the position.

The University of Bergen adheres to the principle of public access to information when recruiting academic staff.

Information about applicants may be made public even if the applicant has requested to remain anonymous. The applicant will be notified if the request must be refused.

We encourage women to apply. If the members of the evaluation committee find that several applicants have approximately equivalent qualifications, the rules pertaining to gender quotas set down in the Staff Regulations for Academic Positions of the University of Bergen shall apply.